

EXHIBIT 5

adequate, and reasonable, and in the best interests of the Plaintiffs and those persons that are identified on Exhibits A (the “Collective Members”) and B (the “Class Members”) to the Agreement, and the Agreement is hereby ordered to be performed by all parties.

2. The Court confirms as its final appointment, Jason Pietrzycki as the representative of the Class.

3. The Court hereby confirms as its final appointment, David Fish and Kimberly Hilton of The Fish Law Firm as Class Counsel.

4. The Court has determined that the manner of providing notice specified in the Agreement, and also referenced in paragraph 3 of the Order Granting Preliminary Approval (Dkt. 173), fully and accurately informed the Class of all material elements of the settlement, met the requirements of due process, and was reasonably calculated to apprise the Class Members of the action and settlement.

5. No Class Members have filed objections or requests for exclusion or to the extent that any such filing was made, it has been overruled.

6. This final approval order applies to all claims or causes of action settled under the terms of the Agreement, and shall be fully binding with respect to all Class Members.

7. Plaintiffs and all Class Members and Collective Members are barred and permanently enjoined from filing or prosecuting any claims, suits or administrative proceedings regarding claims released by the Agreement as specifically provided for in the Agreement.

8. Defendants shall issue the first installment checks to the Plaintiff, Collective Members and all Class Members by June 28, 2018 as provided for in the Agreement. Defendants shall issue the second installment checks to the Plaintiff, Collective Members and Class Members by April 9, 2019 as provided for in the Agreement.

9. The Court grants the Motion for Attorneys' Fees and Costs, and orders the Defendants to pay the Plaintiffs the attorney fees and costs as required by the parties' Settlement Agreement.

IT IS SO ORDERED this 12th day of June, 2018

UNITED STATES MAGISTRATE JUDGE
